

# Devenir des docteurs

Professional situation one year after the defense (IPDoc 2019)

## PhD's profile



Women : 58% (n=25)  
Men : 42% (18)



### Nationality

French : 79% (34)  
Foreign : 21% (9)



### Average age

inscription : 31,7 years  
defense : 35,7 years



Average thesis's duration : 47 months



### Diploma upon entering doctoral program

Master or equivalent : 97% (31)  
Engineering degree :

Double master/engineer degree: 3% (1)

Graduates : 43  
i.e. 5% of the PhDs who graduated in Toulouse in 2018  
Respondents : 32  
Response rate : 74%

The Behavior, Language, Education, Socialization, Cognition (CLESCO) Doctoral School has 43 PhDs who graduated in 2018, of which 32 responded to the survey (74%).

One year after the defense, 81% of the PhDs have a job. This rate is identical to that observed for all PhDs, all EDs combined.

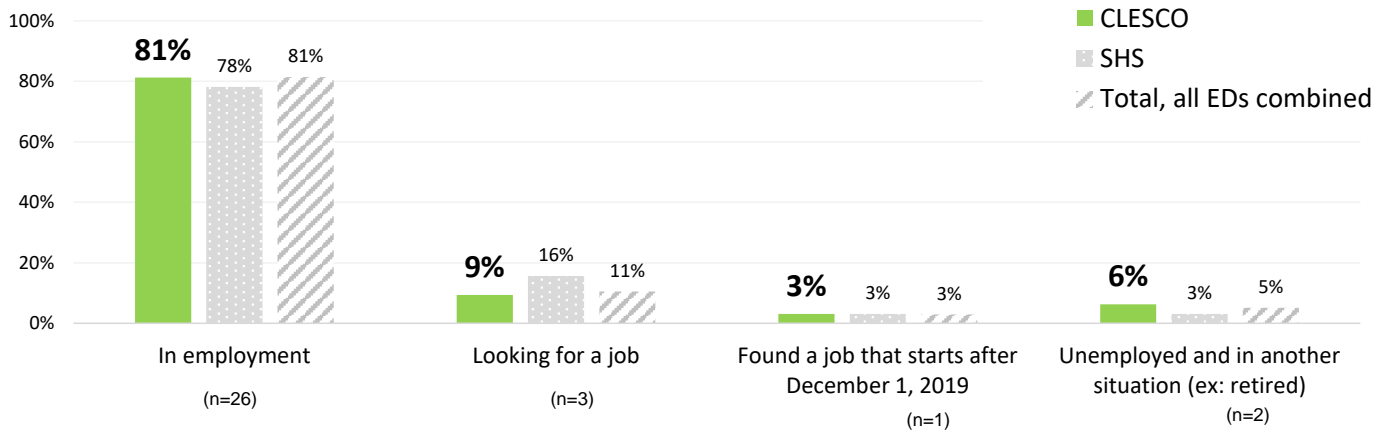
They work mainly in the field of higher education and research (46%).

More than half of them have a stable job (permanent contract or civil servant) mainly in the public sector (58%).

Most of them work in France (96%).

While most of them are satisfied with their professional situation (88%), 42% are dissatisfied with their level of remuneration, although it is higher than that observed for all PhDs (€2,603 net/month versus €2,326).

## Employment status as of December 1, 2019

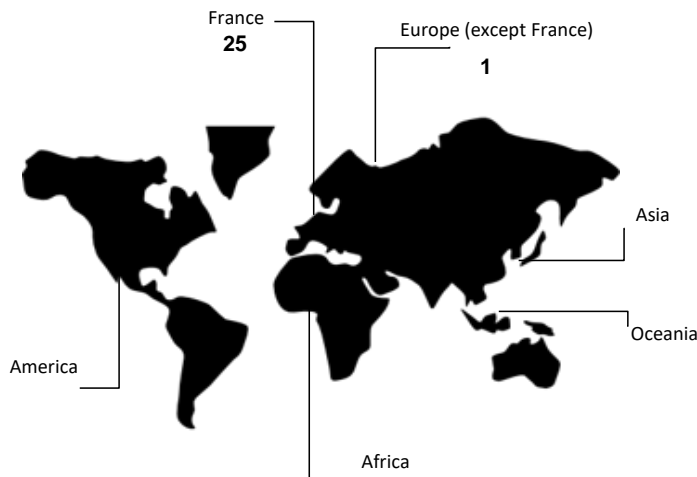


## Location and means of access to the job held

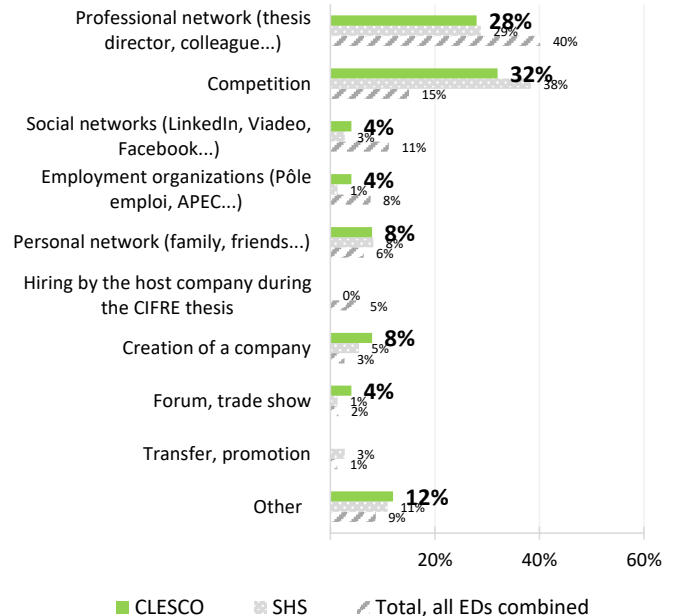
### Job location

France : 96% (n=25)

Abroad : 4% (1)



### Means of access to the job held



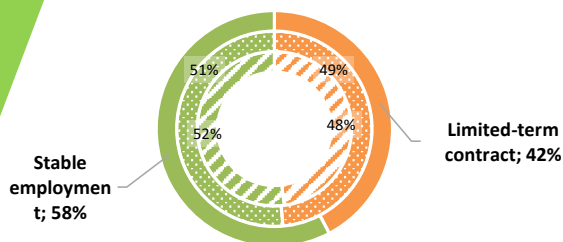
(vs. 20% of PhDs working abroad for th EDs belonging to SHS and 26% all EDs combined)

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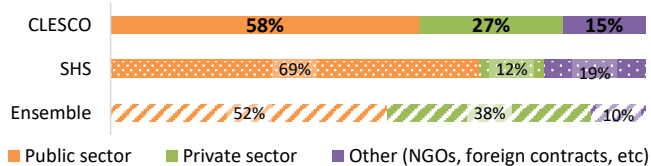
## Characteristics of the job held

Type of contract

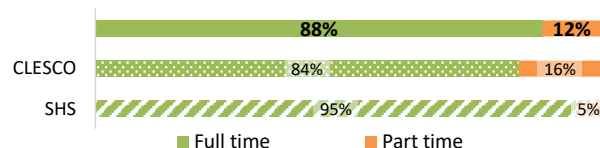


Stable employment = CDI, civil servant, permanent job.  
Limited duration contract = CDD, postdoctoral contract, interim, etc.

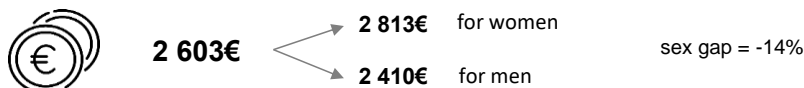
Type of employer



Working time

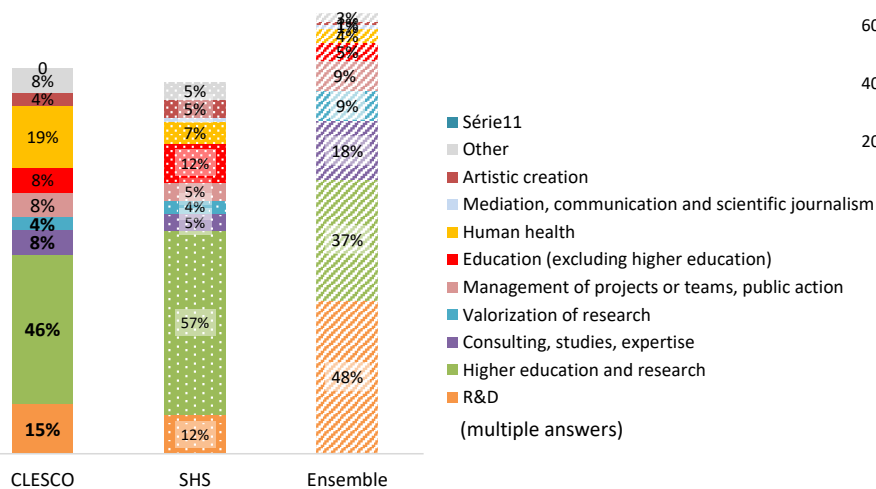


Average net monthly salary (excluding bonuses, only for France)

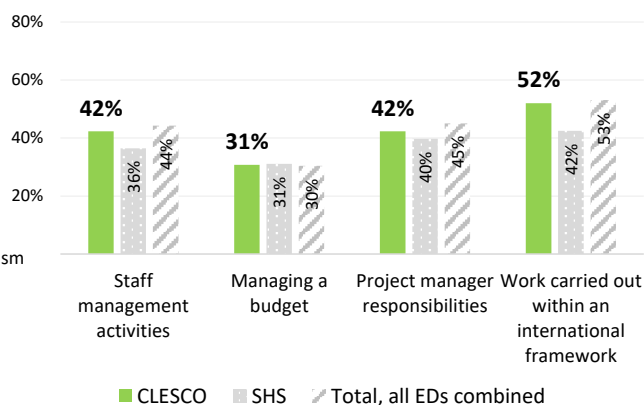


(vs. 2331€/month and sex gap = -6% for EDs belonging to SHS and 2326€/month and sex gap = 0% all EDs combined)

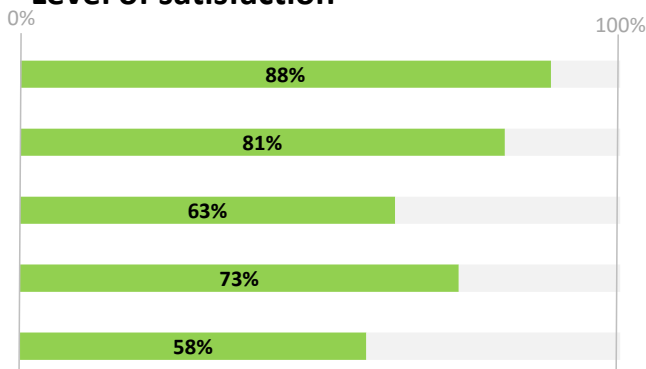
## Field of activity of the job held



The job involves...



## Level of satisfaction



88% of employed respondents are satisfied with their job situation in general (vs. 77% for SHS and 89% all EDs combined)

81% are satisfied with the job-doctorate match (vs. 75% for SHS and 82% all EDs combined)

63% are satisfied with their job prospects (vs. 59% for SHS and 75% all EDs combined)

73% are satisfied with the openness (international, interdisciplinary) provided by the activities (vs. 68% for SHS and 83% all EDs combined)

58% are satisfied with their level of compensation (vs. 55% for SHS and 71% all EDs combined)

CLESCO - Promotion 2018